**ANALYSIS QUESTIONS**

1. **Employee Demographics**
   * What is the proportion of full-time vs. part-time employees, and how does this impact productivity?
   * How does the gender breakdown of employees compare across departments?
2. **Turnover and Attrition**
   * What are the main reasons for the higher turnover rate among female employees?
   * Which department has the highest attrition rate, and what steps can be taken to reduce this?
3. **Absenteeism and Job Satisfaction**
   * How does absenteeism correlate with job satisfaction ratings across different departments?
   * Can initiatives to improve job satisfaction reduce the turnover and absenteeism rates?
4. **Recruitment Process**
   * Why do a significant number of interviews fail, and what can be done to improve the success rate?
   * Which hiring source has the highest success rate for passing interviews?
5. **Exit and Retention Strategies**
   * What are the primary reasons for voluntary exits, and how can these be addressed to improve retention?
   * Is there a particular pattern of voluntary exits related to job types or gender?